ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	DARTI - DRE-CO	OMPLAINT ACTIVITIES	REPORTING PER	RIOD: FY	
	FARTT-FRE-CO	E. NON-ADR SETTLEMENTS WITH N	MONETARY BENE	FITS	
EEO COUNSELOR	1	E. NOW ABY GETTEEMENTO WITH	COUNSELINGS		AMOUNT
	COUNSELINGS INDIVIDUALS	TOTAL			\$
A. INTENTIONALLY LEFT BLANK		1. COMPENSATORY DAMAGES		1	\$
		2. BACKPAY/FRONTPAY			\$
		3. LUMP SUM PAYMENT			\$
ADR INTAKE OFFICER		4. ATTORNEY FEES AND COSTS			\$
	COUNSELINGS INDIVIDUALS	5.			\$
B. INTENTIONALLY LEFT BLANK		6.			\$
		7.			\$
TOTAL COMPLETED/ENDED COUNSELINGS	1	F. NON-ADR SETTLEMENTS WITH N	JON-MONETARY	RENEEITS	
TOTAL COM LETES/ENDED COCHCLEMOS	COUNSELINGS INDIVIDUALS	1. NON ABIC GETTEEMENTO WITH	COUNSELINGS		
		TOTAL			
C. TOTAL COMPLETED/ENDED COUNSELINGS		1. HIRES		1	
		a. RETROACTIVE			
1. COUNSELED WITHIN 30 DAYS		b. NON-RETROACTIVE			
		2. PROMOTIONS			
2. COUNSELED WITHIN 31 TO 90 DAYS		a. RETROACTIVE			
a. COUNSELED WITHIN WRITTEN EXTENSION		b. NON-RETROACTIVE 3. EXPUNGEMENTS			
PERIOD NO LONGER THAN 60 DAYS  b. COUNSELED WITHIN 90 DAYS WHERE		REASSIGNMENTS		1	
INDIVIDUAL PARTICIPATED IN ADR		5. REMOVALS RESCINDED			
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY		a. REINSTATEMENT		†	
3. COUNSELED BEYOND 90 DAYS		b. VOLUNTARY RESIGNATION			
4. COUNSELED DUE TO REMANDS		6. ACCOMMODATIONS			
		7. TRAINING			
		8. APOLOGY			
D DDE 0014DLANIT 40TH (ITIES	COUNSELINGS INDIVIDUALS	9. DISCIPLINARY ACTIONS			
D. PRE-COMPLAINT ACTIVITIES		a. RESCINDED			
ON HAND AT THE BEGINNING OF THE  PERCENTING PERIOD.		b. MODIFIED  10. PERFORMANCE EVALUATION MODIFIED			
REPORTING PERIOD  2. INITIATED DURING THE REPORTING PERIOD		11. LEAVE RESTORED		1	
3. COMPLETED/ENDED COUNSELINGS		12.			
a. SETTLEMENTS (MONETARY AND		13.			
NON-MONETARY)					
b. WITHDRAWALS/NO COMPLAINT FILED		G. ADR SETTLEMENTS WITH MONE	TARY BENEFITS		
c. COUNSELINGS COMPLETED/ENDED IN			COUNSELINGS	INDIVIDUALS	AMOUNT
REPORTING PERIOD THAT RESULTED		TOTAL			\$
IN COMPLAINT FILINGS IN REPORTING		1. COMPENSATORY DAMAGES			\$
PERIOD  d. DECISION TO FILE COMPLAINT PENDING		BACKPAY/FRONTPAY     LUMP SUM PAYMENT			\$
AT THE END OF THE REPORTING PERIOD		4. ATTORNEY FEES AND COSTS			\$
COUNSELINGS PENDING AT THE END OF THE		5.		†	\$
REPORTING PERIOD		6.			\$
		7.			\$
		H. ADR SETTLEMENTS WITH NON-M			
			COUNSELINGS	INDIVIDUALS	
		TOTAL			
		HIRES     a. RETROACTIVE			
		b. NON-RETROACTIVE			
		2. PROMOTIONS			
		a. RETROACTIVE			
		b. NON-RETROACTIVE			
		3. EXPUNGEMENTS			
		4. REASSIGNMENTS			
		5. REMOVALS RESCINDED			
		a. REINSTATEMENT			
		b. VOLUNTARY RESIGNATION  6. ACCOMMODATIONS		_	
		7. TRAINING			
		8. APOLOGY			
		9. DISCIPLINARY ACTIONS			
		a. RESCINDED		1	
		b. MODIFIED		1	
		10. PERFORMANCE EVALUATION MODIFIED			
		11. LEAVE RESTORED			
		12.			
		13.			
		I. NON-ADR SETTLEMENTS			
		I. NON-ADIX SETTLEMENTS	COUNSELINGS	INDIVIDUALS	
		TOTAL	COUNCELINGS	VDIVIDUALS	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

REPORTING PERIOD: FY

AGENCY OR DEPARTMENT:	REPORTING P	ERIOD: F	Υ				
PART II - FORMAL COMPLAINT ACTIVITIES	PART III - AGENCY RESOU	RCES, TR	AINING,	REPORT	ING LINE	•	
A. COMPLAINTS ON HAND AT THE BEGINNING	A. AGENCY & CONTRACT F	RESOURC	ES				
OF THE REPORTING PERIOD			AGE	NCY	CONT	TRACT	
			NUMBER	PERCENT	NUMBER	PERCENT	
B. COMPLAINTS FILED	1. WORK FORCE			_			
	a. TOTAL WORK F	ORCE					
C. REMANDS (sum of lines C1+C2+C3)	b. PERMANENT E	MPLOYEES				_	
C.1. REMANDS (NOT INCLUDED IN A OR B)	2. COUNSELOR						_
C.2. REMANDS (INCLUDED IN A OR B)	a. FULL-TIME						
C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING	b. PART-TIME						
PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE	c. COLLATERAL [	DUTY					
C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT							
REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS	3. INVESTIGATOR						
	a. FULL-TIME						
D. TOTAL COMPLAINTS (sum of lines A+B+C1)	b. PART-TIME						
	c. COLLATERAL [	OUTY					
E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED							
	4. COUNSELOR/INVESTIGATOR						_
F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD	a. FULL-TIME						
	b. PART-TIME						
G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	c. COLLATERAL [	DUTY					
	B. AGENCY & CONTRACT S	STAFF TR	AINING				
H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD							
		COUNS	ELORS	INVESTI	GATORS	COUNS/INV	ESTIG
I. COMPLAINTS ON HAND AT THE END OF THE		AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]	1. NEW STAFF - TOTAL						
, , , , , , , , , , , , , , , , , , ,	a. STAFF RECEIVING REQUIRED						
J. INDIVIDUALS FILING COMPLAINTS (Complainants)	32 OR MORE HOURS						
	b. STAFF RECEIVING 8 OR MORE						
K. NUMBER OF JOINT PROCESSING UNITS FROM	HOURS, USUALLY GIVEN TO						
CONSOLIDATION OF COMPLAINTS	EXPERIENCED STAFF						
	c. STAFF RECEIVING NO						
	TRAINING AT ALL						
	2. EXPERIENCED STAFF - TOTAL						
	a. STAFF RECEIVING REQUIRED						
	8 OR MORE HOURS						
	b. STAFF RECEIVING 32 OR						
	MORE HOURS, GENERALLY						
	GIVEN TO NEW STAFF						
	c. STAFF RECEIVING NO						
	TRAINING AT ALL						
	C. REPORTING LINE					<u> </u>	
	1 EEO DIRECTOR'S	NAME:					
	1a. DOES THE EEO D		EDODT			YES	NO
	TO THE AGENCY		EFORT			IES	NO
	TO THE AGENCY	HEAD?				<u>.                                    </u>	
		) THE EEO 1	NDECTOR		00		
	2. IF NO, WHO DOES PERSON:	S THE EEU L	JIRECTOR	REPURTI	0?		
	FERSON.						
	TITLE:						
	ITTLE.						
	3. WHO IS RESPONS	SIDI E EOD T	THE DAY TO		DATION O	E TUE EEA	
	PROGRAM IN YOU						
	PERSON:	JK DEFAKTI	WENT/AGE	NC1/ORGA	INIZATION	•	
	r ERSON.						
	TITLE:						
	4 WHO DOES THAT	PERSON P	FP∩RT T∩′	?			
	PERSON:	LINSON	LI OKT TO	:			
	I EKOON.						
	TITLE:						
	, , , , , , , , , , , , , , , , , , ,						

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

					BASE	S OF ALLEGED	DISCRIMINA	TION				
			RACE				COLOR	RELIGION	REPRISAL	TOTAL	TOTAL ALL	TOTAL ALL
			1							ALL BASES	COMPLAINTS	COMPLAINANTS
ISSUES OF	AMER. INDIAN/	ASIAN	NATIVE HAWAIIAN	DI 1077	WHITE	TWO OR MORE				BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED	ALASKA		/OTHER PACIFIC	BLACK/ AFRICAN		RACES						
DISCRIMINATION	NATIVE		ISLANDER	AMERICAN								
A. APPOINTMENT/HIRE												
B. ASSIGNMENT OF DUTIES												
C. AWARDS												
D. CONVERSION TO FULL TIME												
E. DISCIPLINARY ACTION												
1. DEMOTION												
2. REPRIMAND												
3. SUSPENSION												
4. REMOVAL												
5.												
6.												
7.												
F. DUTY HOURS												
G. EVALUATION/APPRAISAL												
H. EXAMINATION/TEST												
I. HARASSMENT												
1. NON-SEXUAL												
2. SEXUAL												
J. MEDICAL EXAMINATION												
K. PAY INCLUDING OVERTIME												
L. PROMOTION/NON-SELECTION												
M. REASSIGNMENT												
1. DENIED												
2. DIRECTED												
TOTAL ALL ISSUES BY BASES												
TOTAL ALL COMPLAINTS FILED BY BASES												
TOTAL ALL COMPLAINANTS BY BASES												

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

					BASE	S OF ALLEGED	DISCRIMINA	TION				
			RACE				COLOR	RELIGION	REPRISAL	TOTAL	TOTAL ALL	TOTAL ALL
										ALL BASES	COMPLAINTS	COMPLAINANTS
ISSUES OF	AMER. INDIAN/	ASIAN	NATIVE HAWAIIAN		WHITE	TWO OR MORE				BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED	ALASKA		/OTHER PACIFIC	BLACK/ AFRICAN		RACES						
DISCRIMINATION	NATIVE		ISLANDER	AMERICAN								
N. REASONABLE ACCOMMODATION												
O. REINSTATEMENT												
P. RETIREMENT												
Q. TERMINATION												
R. TERMS/CONDITIONS OF EMPLOYMENT												
S. TIME AND ATTENDANCE												
T. TRAINING												
U. OTHER (Please specify below)												
1.												
2.												
3.												
4.												
5.												
TOTAL ALL ISSUES BY BASES												
TOTAL ALL COMPLAINTS FILED BY BASES												
TOTAL ALL COMPLAINANTS BY BASES												

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

					BASES OF	ALLEGED DIS	CRIMINATI	ON						
	SI	EX	PREGNANCY	NATIONA	L ORIGIN	EQU	AL	AGE	DISAF	BILITY	GINA	TOTAL	TOTAL ALL	TOTAL ALL
		1	DISCRIMINATION ACT		•	PAY A	CT			•		ALL BASES	COMPLAINTS	COMPLAINANTS
ISSUES OF	MALE	FEMALE		HISPANIC/	OTHER	MALE	FEMALE		MENTAL	PHYSICAL		BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED				LATINO										
DISCRIMINATION														
A. APPOINTMENT/HIRE														
B. ASSIGNMENT OF DUTIES														
C. AWARDS														
D. CONVERSION TO FULL TIME														
E. DISCIPLINARY ACTION														
1. DEMOTION														
2. REPRIMAND														
3. SUSPENSION														
4. REMOVAL														
5.														
6.														
7.														
F. DUTY HOURS														
G. EVALUATION/APPRAISAL														
H. EXAMINATION/TEST														
I. HARASSMENT														
1. NON-SEXUAL														
2. SEXUAL														
J. MEDICAL EXAMINATION														
K. PAY INCLUDING OVERTIME														
L. PROMOTION/NON-SELECTION														
M. REASSIGNMENT														
1. DENIED														
2. DIRECTED														
TOTAL ALL ISSUES BY BASES														
TOTAL ALL COMPLAINTS FILED BY BASES														
TOTAL ALL COMPLAINANTS BY BASES														

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

					BASES OF	ALLEGED DIS	CRIMINATI	ON						
	S	EX	PREGNANCY	NATIONA	L ORIGIN	EQU	AL	AGE	DISA	BILITY	GINA	TOTAL	TOTAL ALL	TOTAL ALL
			DISCRIMINATION ACT			PAY A	.CT					ALL BASES	COMPLAINTS	COMPLAINANTS
ISSUES OF	MALE	FEMALE		HISPANIC/	OTHER	MALE	FEMALE		MENTAL	PHYSICAL		BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED				LATINO										
DISCRIMINATION														
N. REASONABLE ACCOMMODATION														
O. REINSTATEMENT														
P. RETIREMENT														
Q. TERMINATION														
R. TERMS/CONDITIONS OF EMPLOYMENT														
S. TIME AND ATTENDANCE														
T. TRAINING														
U. OTHER (Please specify below)														
1.														
2.														
3.														
4.														
5.														
TOTAL ALL ISSUES BY BASES														
TOTAL ALL COMPLAINTS FILED BY BASES														
TOTAL ALL COMPLAINANTS BY BASES														

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

			PART IVA	- BASES (	OF DISCRI	MINATIO	ON IN FI	NDINGS A	ND ALLEG	SED IN SET	TTLEMENT:	5								
						BASES (	OF DISCRI	MINATION	IN FINDING	S AND ALLI	EGED BASES		MENTS							
			RACI	E			COLOR	RELIGION	REPRISAL	S	SEX	PDA	NATIONA	L ORIGIN	EQUAL	PAY ACT	AGE	DISA	ABILITY	GINA
		1		BLACK/ AFRICAN																ł
	AMER. INDIAN/	ASIAN	NATIVE HAWAIIAN	AMERICAN	WHITE	TWO OR				MALE	FEMALE		HISPANIC/	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	1
FINDINGS/ALLEGATIONS IN:	ALASKA NATIVE		OTHER PACIFIC ISLANDER			MORE RACES							LATINO							
Counseling Settlement Allegations																				├
1a. Number of Counselings Settled																				├
1b. Number of Counselees Settled With																				
2. Complaint Settlement Allegations																				
2a. Number of Complaints Settled																				
2b. Number of Complainants Settled With																				
Final Agency Decision Findings																				<b></b>
3a. Number FADs with Findings																				ſ
3b. Number Complainants Issued FAD Findings																				
AJ Decision Findings																				
4a. Number AJ Decisions With Findings																				
5. Final Agency Order Findings Implemented																				<del>                                     </del>
5a. Number of Final Orders With Findings Implemented																<b>†</b>				
5b. # of Complainants issued FOs with Findings Implemented																				
																ļ				L
TOTAL SETTLEMENT ALLEGATIONS																ļ				Ь——
TOTAL FINAL ACTION FINDINGS																				Щ.

PART IVB · ISSUES OF DISCRIMINATION IN FINDINGS AND ALLEGED IN SETTLEMENTS																									
		PAR	TIVB - IS	SSUES OF E	DISCRIMIN	ATION I	N FINDIN	NGS AND	ALLEGED	IN SETTLE	MENTS														
									ISSUES	OF DISCRIM	AINATION I	N FINDINGS	AND ALL	EGED IS	STIES IN SE	TTI EMEN	TS								
				CONVERSION					IDDUL	or Discitu		TINDINGS	THILD THEE	LOLD ID.	JOED HYDI	PROMOTION/	15						TERMS &		
	APPOINTMENT/	ASSIGNMENT		то		DISCIPLIN	ARY ACTION		DUTY	EVAL/	EXAM/	HARAS	SMENT	MEDICAL	PAY/	NON-	REASSIG	NMENT	REASONABLE	REIN-			CONDITIONS	TIME AND	
FINDINGS/ALLEGATIONS IN:	HIRE	OF DUTIES	AWARDS	FULL TIME	DEMOTION	REPRIMAND	SUSPENSION	REMOVAL	HOURS	APPRAISAL.	TEST	NON-SEXUAL	SEXUAL	EXAM	OVERTIME	SELECTION	DENIED	DIRECTED	ACCOMM	STATEMENT	RETIREMENT	TERMINATION	EMPLOYMENT	ATTENDANCE	TRAINING
Counseling Settlement Allegations																									₩
1a. Number of Counselings Settled																									
1b. Number of Counselees Settled With																									
Complaint Settlement Allegations																								<del>                                     </del>	$\vdash$
2. Complaint Settlement Anegations 2a. Number of Complaints Settled	-																							<b>├</b>	╁
2b. Number of Complaints Settled  2b. Number of Complainants Settled With																									+-+
20. Number of Complainants Settled With																								$\vdash$	$\vdash$
Final Agency Decision Findings																									
3a. Number FADs with Findings																								1	1
3b. Number Complainants Issued FAD Findings																									
4. AJ Decision Findings																						1			$\vdash$
4a. Number AJ Decisions With Findings																									
5. Final Agency Order Findings Implemented																									
5a. Number of Final Orders With Findings Implemented																									
5b. # of Complainants issued FOs with Findings Implemented																								<u> </u>	lacksquare
TOTAL SETTLEMENT ALLEGATIONS																								<del>                                     </del>	$\vdash$
TOTAL FINAL ACTION FINDINGS	+					l																1		<u> </u>	t

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DE	PARTMENT: REPORTING PERIOD: FY
	PART V - SUMMARY OF CLOSURES BY STATUTE
A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
1.	TITLE VII
1a	. PREGNANCY DISCRIMINATION ACT (PDA)
2.	AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
3.	REHABILITATION ACT
4.	EQUAL PAY ACT (EPA)
5.	GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
B. TOTAL BY S	TATUTES
	THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.
(A1+A1a+A2+A3+A4	+A5)

		<b></b>		
PART VI - SUMMARY OF CLOSURES	BY CATEGO			
		TOTAL	TOTAL	AVERAGE
		NUMBER	DAYS	DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)			1
1. WITHDRAWALS				
a. NON-ADR WITHDRAWALS				
b. ADR WITHDRAWALS				
2. SETTLEMENTS				
a. NON-ADR SETTLEMENTS				
b. ADR SETTLEMENTS				
3. FINAL AGENCY ACTIONS	( B+C )			
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)			
1. FINDING DISCRIMINATION				
2. FINDING NO DISCRIMINATION				
3. DISMISSAL OF COMPLAINTS				
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)			
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)			
(a) FINDING DISCRIMINATION				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)			
(a) FINDING DISCRIMINATION	(i+ii+iii)			
i. AGENCY APPEALED FINDING BUT NOT REMEDY				
ii. AGENCY APPEALED REMEDY BUT NOT FINDING				
iii. AGENCY APPEALED BOTH FINDING AND REMEDY				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				

#### ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

#### STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued) TOTAL **AVERAGE** TOTAL NUMBER DAYS DAYS D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3+4)1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b)a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST 2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b) a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD 3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b) a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE 4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b) a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS **NUMBER AMOUNT** A. TOTAL COMPLAINTS CLOSED WITH BENEFITS B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT 1. BACK PAY/FRONT PAY 2. LUMP SUM PAYMENT 3. COMPENSATORY DAMAGES 4. ATTORNEY FEES AND COSTS D. INTENTIONALLY LEFT BLANK TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS TYPES OF BENEFITS IN NON-MONETARY CLOSURES 1. HIRES a. RETROACTIVE b. NON-RETROACTIVE 2. PROMOTIONS a. RETROACTIVE b. NON-RETROACTIVE 3. EXPUNGEMENTS 4. REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION 6. ACCOMMODATIONS 7. TRAINING 8. APOLOGY 9. DISCIPLINARY ACTIONS a. RESCINDED b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED 11. LEAVE RESTORED 12 13 14

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:			REPORTING	PERIOD: FY	
PART VIII - SUMMARY OF PEN	DING COMP	LAINTS BY	CATEGORY	<u> </u>	
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+1a+2+3+4)	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF D	AYS PENDING EST CASE
COMPLAINTS PENDING WRITTEN NOTIFICATION     (Acknowledgement Letter)					
1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS					
2. COMPLAINTS PENDING IN INVESTIGATION	<u> </u>				
3. COMPLAINTS PENDING IN HEARINGS	<u> </u>				
4. COMPLAINTS PENDING A FINAL AGENCY ACTION					
PART IX - SUMMARY OF IN	NVESTIGAT	IONS COM	PI ETED		
		10.13	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		(1+3)			
INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL     a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS     b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS     1. TIMELY COMPLETED INVESTIGATIONS     2. UNTIMELY COMPLETED INVESTIGATIONS     c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		(a+b+c)			
2. AGENCY INVESTIGATION COSTS  3. INVESTIGATIONS COMPLETED BY CONTRACTORS  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS  c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		(a+b+c)	\$		\$
4. CONTRACTOR INVESTIGATION COSTS			\$		\$

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

	INFORMAL PHASE (PRE-	COMPLAINT)			
A. INTENTI	ONALLY LEFT BLANK				
B. ADR AC	TIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS		
1.	ADR OFFERED BY AGENCY				
2.	REJECTED BY INDIVIDUAL (COUNSELEE)				
3.	INTENTIONALLY LEFT BLANK				
4.	TOTAL ACCEPTED INTO ADR PROGRAM				
C. ADR RES	OURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)				
1.	INHOUSE				
2.	ANOTHER FEDERAL AGENCY				
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)				
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)				
5.	FEDERAL EXECUTIVE BOARD				
6.					
7.					
		COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TEC	HNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)				
1.	MEDIATION				
2.	SETTLEMENT CONFERENCES				
3.	EARLY NEUTRAL EVALUATIONS				
4	FACTFINDING				
5.	FACILITATION				
6	OMBUDSMAN				
7.	PEER REVIEW				
8.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)				
9.					
10.					
11.					
E. STATUS	OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED				
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
	b. NO FORMAL COMPLAINT FILED				
	c. COMPLAINT FILED				
	i. NO RESOLUTION				
	ii. NO ADR ATTEMPT (aka Part X.E.1.d)				
	DECISION TO FILE COMPLAINT PENDING AT THE END OF THE e. REPORTING PERIOD				
2.	INTENTIONALLY LEFT BLANK				

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES						
FORMAL PHASE (COMPLAINT FILED)						
B ADR AC	CTIONS IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS			
1	ADR OFFERED BY AGENCY	COM LANGE	COM LANGUATO			
2.	REJECTED BY COMPLAINANT					
3.	INTENTIONALLY LEFT BLANK					
4.	TOTAL ACCEPTED INTO ADR PROGRAM					
	ESOURCES USED IN COMPLAINT CLOSURES (TOTALS)					
1	INHOUSE					
2.	ANOTHER FEDERAL AGENCY					
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS,					
	BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS					
	OR COLLEGE/UNIVERSITY PERSONNEL)					
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)					
5.	FEDERAL EXECUTIVE BOARD					
6.						
7.						
		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS	
D. ADR TE	CHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)					
1.	MEDIATION					
2.	SETTLEMENT CONFERENCES					
3.	EARLY NEUTRAL EVALUATIONS					
4.	FACTFINDING					
5.	FACILITATION					
6.	OMBUDSMAN					
7.	MINI-TRIALS					
8.	PEER REVIEW					
9.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)					
10.	MOETH EE TEOTHT GOED GOED (Floads speedly in a comment box)					
11.						
12.						
	S OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS	
1.	TOTAL CLOSED	001111 22 111110	001111 22 111 12 11 11	27110	711213132 27113	
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)					
	b. WITHDRAWAL FROM EEO PROCESS					
	c. NO RESOLUTION					
	d. NO ADR ATTEMPT					
2.	INTENTIONALLY LEFT BLANK					
	TS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	1	
1.	MONETARY (INSERT TOTALS)			\$	1	
	a. COMPENSATORY DAMAGES			\$	1	
	b. BACKPAY/FRONTPAY			\$	1	
	c. LUMP SUM			\$		
	d. ATTORNEY FEES AND COSTS			\$		
	е.			\$		
	f.			\$		
	g.	1		\$		
2.	NON-MONETARY (INSERT TOTALS)					
	a. HIRES					
	i. RETROACTIVE					
	ii. NON-RETROACTIVE					
	b. PROMOTIONS					
	i. RETROACTIVE	1				
	ii. NON-RETROACTIVE	1				
	c. EXPUNGEMENTS					
	d. REASSIGNMENTS					
	e. REMOVALS RESCINDED					
	i. REINSTATEMENT					
	ii. VOLUNTARY RESIGNATION					
	f. ACCOMMODATIONS					
	g. TRAINING					
	h. APOLOGY					
	i. DISCIPLINARY ACTIONS					
	i. RESCINDED					
	ii. MODIFIED					
	j. PERFORMANCE EVALUATION MODIFIED					
	k. LEAVE RESTORED					
	I.					
	m.					
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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	REPORTING PERIOD: FY						
PART XII - SUMMAI	RY OF EEO ADR PROGRAM ACTIVITIES						
EEO ADR RESOURCES							
A. NO LONGER COLLECTED							
D. FMDI OVEES THAT SAN DADTISIDATE IN EES ADD							
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR							
C. RESOURCES THAT MANAGE EEO ADR PROGRAM ( INCLUDE NEUTRALS AS REPORTED IN PARTS X. &  1. IN-HOUSE FULL TIME (40 HOURS EEO ADR	XI.)						
2. IN-HOUSE PART TIME (32 HOURS EEO ADR							
IN-HOUSE COLLATERAL DUTY (OTHERS/NO)     CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE							
	AMOUNT						
D. EEO ADR FUNDING SPENT	\$						
2. TITLE  3. TELEPHONE NUMBER	4.EMAIL						
F. EEO ADR PROGRAM INFORMATION	YES NO						
Does the agency require the alleged responsible mana							
1a. If yes, is there a written policy requiring the particip							
2. Does the alleged responsible management official hav	ve a role in deciding if the case is appropriate for EEO ADR?						
I certify that the EEO complaint data contained in this report	t, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical of October 1, 2011 through September 30, 2012, is accurate and complete.						
NAME AND TITLE OF CERTIFYING OFFICIAL:							
SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN here to serve as yo	our electronic signature)						
DATE: TELEPHONE NUMBER:	E-MAIL:						
NAME AND TITLE OF PREPARER:							
DATE: TELEPHONE NUMBER:	E-MAIL:						
The FY 2012 report (with the PIN entered) is due on or before	October 31, 2012.						

### **Appendix A - Comments**